

1 INTRODUCTION

Small groups are an essential part of the church's discipleship ministry. They create a caring environment where biblical truth is shared together and where people are mentored in a way that helps them pursue God. In small groups, people come to faith in Jesus, learn to honor God with their lives, and grow mature by helping others pursue God as well.

2 ROLE

Small group leaders are considered part of the church's discipleship ministry team. In the spirit of teamwork, they report to a coach and also build and equip a team to lead the small group alongside them. Small group leaders model and carry out the shepherding and discipling of God's people to equip them to pursue God and to help others pursue God. A small group leader's end goal is to see the group form new groups as its members make new disciples.

3 TASKS and SKILLS

Lead, manage, and multiply a small group in a way that equips group members to pursue God and to help others pursue God.

- ❑ Create a healthy group environment.
 - ❑ Instill an invitational focus.
 - ❑ Model a welcoming, invitational attitude and lifestyle.
 - ❑ Help the group gain a vision for and plan to reach out to people who aren't in the group yet.
 - ❑ Facilitate biblical discovery and application.
 - ❑ Lead Scripture-based conversations that help others process and apply biblical truth in everyday life.
 - ❑ Foster mutual trust to create a safe place for people to be challenged with biblical truth.
 - ❑ Master the use of pursueGOD.org resources: [topics](#), [conversations](#), the [group leader library](#), etc.
 - ❑ Lead the group toward reproduction.
 - ❑ Cast vision to motivate the group to launch new groups.
 - ❑ Implement [specific steps](#) to help the group become ready to reproduce.
- ❑ Develop the people in the group.
 - ❑ Develop people to care for one another.
 - ❑ Model care and concern for group members.
 - ❑ Encourage group members to provide care and nurture for each other.
 - ❑ Develop a discipleship environment.
 - ❑ Foster the expectation that every disciple makes disciples.
 - ❑ Take the lead to mentor some group members individually.
 - ❑ Train and encourage group members to mentor others.
 - ❑ Develop team members to lead..
 - ❑ Be intentional about giving away ministry responsibility to group members wherever possible.
 - ❑ Equip co-leaders and leader trainees, over time, to lead all aspects of the group.
 - ❑ With your team, continually assess, plan, and pray for the group and its members.

4 TRAINING & MEETINGS

- ❑ Meet regularly with your small group, on a schedule to be determined by your group and team.
- ❑ Meet occasionally with members of the group individually, as needed.
- ❑ Meet monthly with your team of co-leaders to assess, plan, equip, and pray.
- ❑ Meet quarterly with your coach for regular evaluation, and more frequently as needed, especially when starting up a new group or preparing to reproduce your group.
- ❑ All leaders are encouraged to take advantage of ongoing leadership development opportunities at their campus.